

Special/Electric Commission/Finance Meeting of the Village of Solvay Board of Trustees
Thursday, November 20, 2025

OFFICE OF THE CLERK
HARRY DECARLO

Today, Thursday, November 20, 2025 the **SPECIAL/ELECTRIC COMMISSION/FINANCE MEETING** of the **SOLVAY VILLAGE BOARD OF TRUSTEES** was called to order by Mayor Derek Baichi at the Village of Solvay Conference Room, 1100 Woods Rd, Solvay, NY 13209 at 5:30 pm.

PLEDGE TO THE FLAG

ATTENDANCE ROLL CALL:	Trustees	Theresa Wheatley	Excused
		Salvatore Sciuga Jr	Excused
		William McVicker	Present
		Brian Worrall	Present
		Joseph Miczan	Present
	Deputy Mayor	John Fall Sr	Present
	Mayor	Derek Baichi	Present

MAYOR’S COMMENTS/CORRESPONDENCE:

Mayor provided an update on the annal tree lighting taking place December 5th. The Solvay Fire Department Annual Pancake Breakfast is coming up. Update on striping on West Genesee St. Addressed King Ave Parking issue.

ELECTRIC COMMISSION:

(Separate Agenda) Financial Reports given by Clerk-Treasurer and Village CPA. CUSI software training will take place soon. Rate Study with PLM and PSC updates provided. A point person is needed and Pete Reap was named main contact. Winter electric rates will begin on November 1st. The Westvale project is now being re-bid. Milton Ave Project is going out to bid very soon. The number of lights being installed was discussed.

FINANCE:

Financial Reports including Profit & Loss, Budget vs. Actual and Balance Sheet to date we distributed and discussed. A discussion about the upcoming Refuse contract took place. The idea of having the village take over again is a possibility.

PUBLIC COMMENTS:

Brouse – Question about Boyd Ave and Milton Ave condemned building.

RESOLUTIONS:

1. Authorization from the Board of Trustees to approve the following 2026 Village of Solvay Employee Benefit Renewal Rates:

MVP Platinum Copay Medical Plan

- Premium increase of 12.3%; \$0 (no one enrolled)
- *Projected Village Monthly Cost: \$0 (no current enrollment)*

Tier Level	2025 Monthly Rate	2026 Monthly Rate
Employee	\$1,238.59	\$1,390.94
Employee + Spouse	\$2,477.18	\$2,781.88
EE + Child(ren)	\$2,105.60	\$2,364.60
Family	\$3,529.98	\$3,964.18

Excellus BCBS Bronze 4 Medical Plan

- Community Rated Plan – plans and rates are set and filed with NYS DFS
- 45 employees currently enrolled
- Premium increase of 12.0%; (\$73,843 increase based on current enrollment)
- *Projected Village Monthly Cost: \$43,363 (based on current enrollment)*

Tier Level	2025 Monthly Rate	2026 Monthly Rate
Employee	\$662.33	\$741.83
Employee + Spouse	\$1,324.66	\$1,483.67
EE + Child(ren)	\$1,125.96	\$1,261.12
Family	\$1,887.64	\$2,114.23

Nonstop Health Medical Expense Reimbursement Plan (MERP)

- 45 employees currently enrolled
- Claims ran lower than anticipated; renewal came in at a 12.02% decrease (\$33,584 premium savings based on current enrollment)
- *Projected Village Monthly Cost: \$20,492 (based on current enrollment)*

Tier Level	2025 Monthly Rate	2026 Monthly Rate
Employee	\$323.49	\$288.35
Employee + Spouse	\$577.24	\$503.82
EE + Child(ren)	\$524.05	\$463.14
Family	\$824.15	\$719.59

Excellus BCBS combined with Nonstop Health MERP

- **Overall increase of 4.5% (\$40,260 based on current enrollment)**

Excellus BCBS Medicare Blue PPO Plan

- Community Rated Plan – plans and rates are set and filed with NYS DFS
- 10 Retirees currently enrolled
- Premium increase of 9.9% (\$6,295 based on current enrollment)
- *Projected Village Monthly Cost: \$2,487 (based on current enrollment)*

Tier Level	2025 Monthly Rate	2026 Monthly Rate
Individual Retiree	\$529.92	\$582.38

MOTION: Fall

SECOND: Miczan

AYES: 5

NAYES: 0

MOTION CARRIED

2. Authorization from the Board of Trustees to approve the estimate for roof repair at the Village Hall by Shaffer Building Supply Co. for an amount not to exceed \$4200.

MOTION: Miczan

SECOND: Fall

AYES: 5

NAYES: 0

MOTION CARRIED

NEW BUSINESS: None

ADJOURNMENT:

The special meeting of the Solvay Board of Trustees be adjourned at 6:41 pm.

MOTION: Fall

SECOND: Miczan

AYES: 5

NAYES: 0

MOTION CARRIED

Respectfully submitted,
Harry DeCarlo, Village Clerk