



3. Authorization from the Board of Trustees to call a public hearing on November 24, 2020 at 6:00 pm to amend local law for vacant building fee schedule (code section, 159A).

**MOTION: William McVicker**

**SECOND: James Cometti**

**AYES: 6**

**NAYES: 0**

**MOTION CARRIED**

**Trustee DeGilio made a Motion to adjourn the meeting. A second was not received.**

Resolved that this Board of Trustees move into Executive Session to discuss a personnel matter at 6:24 p.m.

**MOTION: Derek Baichi**

**SECOND: John Fall Sr**

**AYES: 5**

**NAYES: 1 (DeGilio)**

**MOTION CARRIED**

**Trustee DeGilio left the meeting.**

Resolved that the Executive Session be closed and that this Board return to the regular meeting at 7:27 p.m.

**MOTION: William McVicker**

**SECOND: John Fall Sr**

**AYES: 5**

**NAYES: 0**

**MOTION CARRIED**

**NEW BUSINESS:**

1. Authorization from the Board of Trustees to implement the following Compensation Policies applicable to non-union employees and effective October 20, 2020:
  - a. Employees working a 37.5 hour work week will be paid their regular hourly rate for any hours worked between 37.5 and 40.0 hours in any week (“additional straight time compensation”);
  - b. Employees authorized to work more than 40 hours in any week shall, at the employees discretion, either be paid overtime at a rate of 1.5 times the employees regular hourly rate for each hour or portion thereof of overtime, or shall receive compensatory time at the rate of 1.5 hours compensatory time for each hour, or portion thereof, of overtime;
  - c. No employee shall work more than their regularly scheduled work hours or be entitled to additional straight time compensation, overtime, or compensatory time without the prior approval of the Mayor or his/her designee.
  - d. All compensatory time must be used or cashed out in the calendar year in which it is earned.

**MOTION: John Fall Sr**

**SECOND: William McVicker**

**AYES: 5**

**NAYES: 0**

**MOTION CARRIED**

**ADJOURNMENT:**

The Special Board Meeting of the Solvay Board of Trustees be adjourned at 7:29 pm.

**MOTION: William McVicker**

**SECOND: John Fall Sr**

**AYES: 5**

**NAYES: 0**

**MOTION CARRIED**

Respectfully submitted,

Harry DeCarlo, Village Clerk